

According to article 27 of the Statute of MERMEREN KOMBINAT AD Prilep, the Shareholders Assembly of the Company, at the Meeting held on 30th May 2025 passed the following:

DRAFT DECISION
on determining the dividend amount and dates of dividend payout

Article 1

A total amount of 691.780.242,00 Denars shall be distributed as dividend for ordinary shares from part of the profit for the year 2024 allocated for dividends.

The amount of the gross dividend per ordinary share is determined at EUR 2,40 (1 EUR = 61,50 Denars).

Article 2

The amount for dividend on ordinary shares shall be distributed in cash.

Article 3

Last day of trading with dividend right (cum dividend date) is 11.06.2025.

First day of trading without dividend right (ex-dividend date) is 12.06.2025.

The date of record according to which the list of shareholders entitled to the dividend is determined is 13.06.2025 (after 12 pm).

Commencement date of dividend payment is 16.06.2025 and will be executed in accordance with the valid legal regulations.

Article 4

This decision shall be in effect from the date of its adoption.

Chairman of the Assembly
